

POLICY PROBLEM/ISSUE/NEED (PIN) FORM

Adoption of new policies or amendment of existing policies is solely the responsibility of the Board of Education, and the Board shall approve all written policies governing the operation of the district. Proposals for new or amendments to current policies may be initiated by any Board member, citizen of the district, or employee of the district. Those interested in addressing an area of concern with a proposed policy or policy amendment may do so by submitting a PIN (Problem/Issue/Need) form to the Superintendent or his/her designee. The Board will be notified of all PIN requests for new or amended policies as an information item in open session. Input regarding the Board's direction will be sought, and the Board will make the final decision on the PIN and whether to pursue policy development.

If existing policy, number and name: Policy 4320

Rationale for new policy or revision of existing policy: The existing policy does not define include a leave of absence that has the public has shown support for at previous Board meetings. Having a clear definition of possible leave of absence for a few years to pursue political office or help the teachers association would allow the public to participate in how our school district employment policies are formulated and would provide guidance to the board for consistent and repeatable action across election cycles.

Suggested language for new or revised policy: Please see attached.

Use reverse side of form if additional space is needed.

SUBMITTED BY:

Name: Thomas J. Klein

Employee of the district?
No

Address: 3701 Bluff Spring Drive

City, State, Zip: Saint Charles MO 63303

Work Phone: 636 410-5399

Home Phone: 636 410-5399

Please submit the completed form to:
Superintendent of Schools, 111 East North Street, Eureka, MO 63025